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Dear Community,

At FamilyWorks, we believe in nurturing and empowering our participants and connecting our community to essential resources. These values have guided FamilyWorks' history, from a tiny resource center to an organization that offers multiple food and family programs. These values are embodied by the person who has led FamilyWorks since its founding over 20 years ago, Jake Weber. This June, Jake will retire from her position and FamilyWorks will enter a new era, ever committed to the values of nurturing, empowering, and connecting our neighbors.

We are incredibly grateful for the way Jake has helped FamilyWorks grow, from a parent/child playgroup at the Fremont Baptist Church, to a variety of youth and family programs in multiple locations and several languages, and various emergency food programs, including two food distribution sites in Wallingford and Greenwood. In partnership with participants, volunteers, staff and community partners, Jake has continued to lead FamilyWorks while the organization's budget has grown over the last 20 years from \$50,000 to nearly \$2 million annually. Jake's departure will be a big change, and yet, because of her leadership, FamilyWorks is in a strong position financially and organizationally, and will continue to thrive. This change is an opportunity to strengthen FamilyWorks' ability to best serve our participants.

The FamilyWorks Board will continue its work to support staff in maintaining programming for participants through this transition. To facilitate a smooth transition, the Board has created a Succession Committee, led by longtime Board member Clare Breidenich, to work with The Valtas Group on an executive director search process. The Board, with support from our consultants, will work in collaboration with staff and our community to find the next leader for FamilyWorks. Our goal is to hire a new Executive Director by June 2020.

Later this spring, we will all come together to honor Jake's work and we look forward to celebrating with you.

Thank you for all your support of FamilyWorks' mission to nourish and strengthen individuals and families by connecting people with support, resources, and community. We could not operate our Food Programs and the Family Resource Center without you.

Sincerely,

The FamilyWorks Board of Directors